

LEADERSHIP:

WHEN YOUR OPPORTUNITIES HAVE
TERRIBLE TIMING.



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SCAN ME





Hi!
Nice to meet you.



What you can expect from today:

-
1. Gain a deeper understanding of yourself.
 2. Leave prepared to take ACTION and empower others to do the same.
 3. Acquire new tools to support your journey.
 4. Forge a friendship or two along the way.



LEADERSHIP:

When your opportunities
have terrible timing.





GOALS

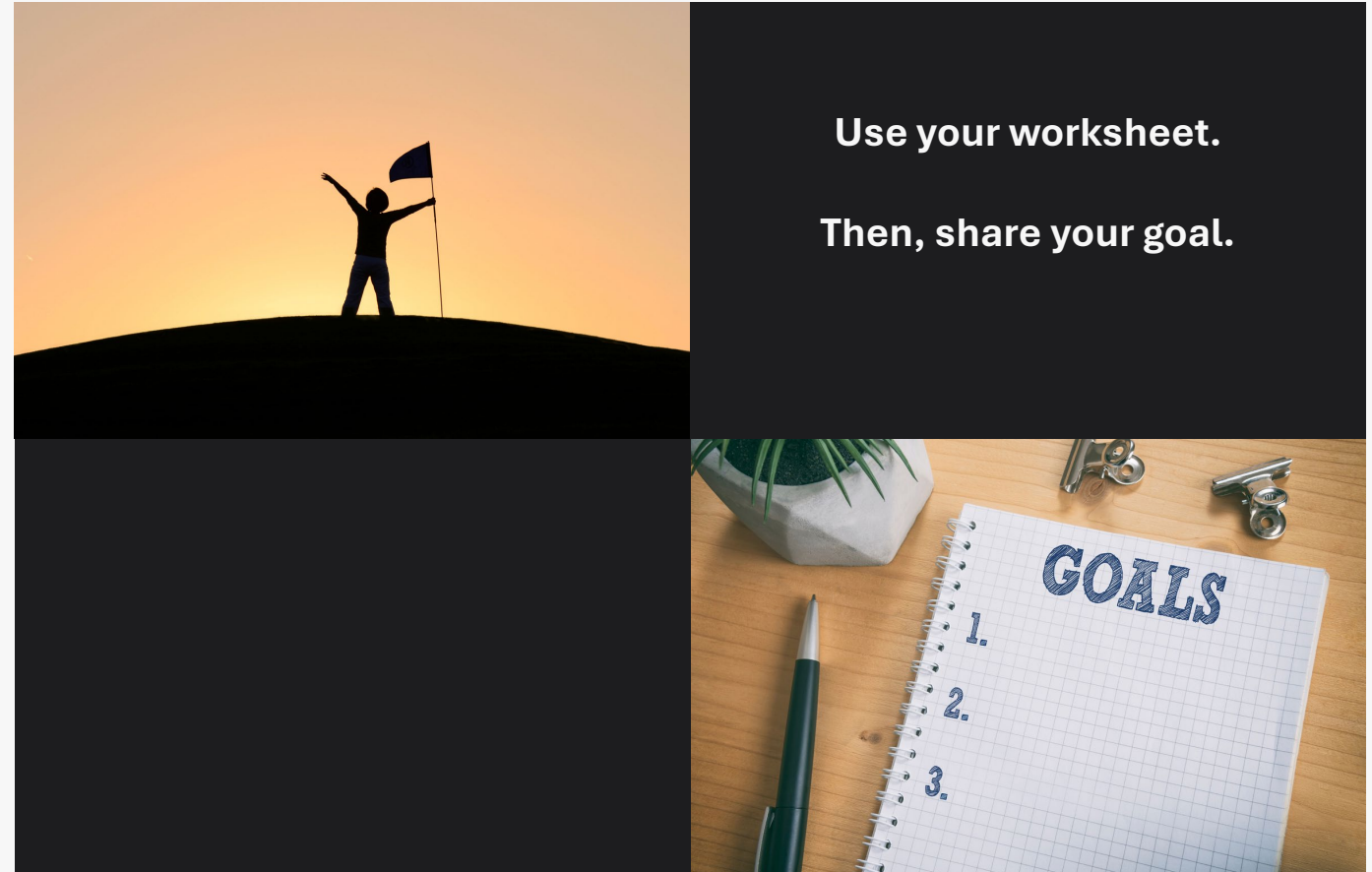
Begin with the end in mind.

GOALS

I am currently _____.

In _____ (timeline: years/months),

I will be/do _____.



Use your worksheet.

Then, share your goal.

My story...

**Life is 10% what happens to you
and 90% how you react to it.**

Charles R. Swindoll

VALUES

Find your true north.



PICK 10

What do you value most?

Accountability | Connection | Fun | Learning | Stewardship
Achievement | Contribution | Generosity | Love | Success
Adaptability | Courage | Loyalty | Teamwork | Adventure | Creativity
Gratitude | Tradition | Altruism | Dignity | Growth | Patience | Trust
Ambition | Diversity | Health | Peace | Truth | Authenticity
Efficiency | Honesty | Perseverance | Understanding | Balance
Equality | Hope | Recognition | Usefulness | Belonging | Ethics
Humility | Reliability | Vision | Career | Excellence | Inclusion
Resourcefulness | Vulnerability | Caring | Fairness | Independence
Respect | Wealth | Collaboration | Faith | Integrity | Responsibility
Wellbeing | Commitment | Family | Security | Wisdom | Community
Forgiveness | Joy | Self-discipline | Compassion | Freedom | Justice
Self-expression | Competence | Friendship | Kindness | Self-respect
Confidence | Fun | Leadership | Spirituality

Other:

PICK 5

What do you value most?

Accountability | Connection | Fun | Learning | Stewardship
Achievement | Contribution | Generosity | Love | Success
Adaptability | Courage | Loyalty | Teamwork | Adventure | Creativity
Gratitude | Tradition | Altruism | Dignity | Growth | Patience | Trust
Ambition | Diversity | Health | Peace | Truth | Authenticity
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Wellbeing | Commitment | Family | Security | Wisdom | Community
Forgiveness | Joy | Self-discipline | Compassion | Freedom | Justice
Self-expression | Competence | Friendship | Kindness | Self-respect
Confidence | Fun | Leadership | Spirituality

Other:

PICK 3

What do you value most?

Accountability | Connection | Fun | Learning | Stewardship
Achievement | Contribution | Generosity | Love | Success
Adaptability | Courage | Loyalty | Teamwork | Adventure | Creativity
Gratitude | Tradition | Altruism | Dignity | Growth | Patience | Trust
Ambition | Diversity | Health | Peace | Truth | Authenticity
Efficiency | Honesty | Perseverance | Understanding | Balance
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Wellbeing | Commitment | Family | Security | Wisdom | Community
Forgiveness | Joy | Self-discipline | Compassion | Freedom | Justice
Self-expression | Competence | Friendship | Kindness | Self-respect
Confidence | Fun | Leadership | Spirituality

Other:

PICK 1

What do you value most? We'll share this.

Accountability | Connection | Fun | Learning | Stewardship
Achievement | Contribution | Generosity | Love | Success
Adaptability | Courage | Loyalty | Teamwork | Adventure | Creativity
Gratitude | Tradition | Altruism | Dignity | Growth | Patience | Trust
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Confidence | Fun | Leadership | Spirituality

Other:



VALUES

”

**Introduce
yourself as
your value.**

“Hi, my name is Integrity.
This is what that means to me.
What’s your name?”



CHOICES

Own your choices.

Opening your mind to all available choices, even those that may seem closed.



*
Your story...

**Life is 10% what happens to you
and 90% how you react to it.**

Charles R. Swindoll

GET YOURSELF INTO THE CHOICE MINDSET





**Do something. If it works,
do more of it. If it doesn't,
do something else.**

Franklin D. Roosevelt



CHOICES

Driving my own choices.

Let's put these thoughts into real-world action.

LEADERSHIP RESOURCE
GPS: DRIVING MY OWN CHOICES

GOAL _____

★ GUIDING VALUES _____

WHAT CONSTRAINTS LIMIT YOUR CHOICES?
[]

WHAT ARE ALL THE AVAILABLE CHOICES?
Status Quo
1 _____ 2 _____ 3 _____
4 _____ 5 _____ 6 _____

LOOK CLOSER: WHAT WOULD MY FAN CLUB HAVE TO SAY?
[] [] []

Your fan club is clearing away the clutter, helping you see the possibilities, and sometimes changing your thoughts on constraints.

NEXT STEPS
_____ by _____
_____ by _____
_____ by _____

**DO SOMETHING. IF IT WORKS, DO MORE OF IT.
IF IT DOESN'T WORK, DO SOMETHING ELSE.**
Franklin D. Roosevelt

Bullard
SAFETY. SINCE 1898.™

REAL LIFE SCENARIOS

Lauren.

Guiding value is Family
(followed by Service
and Achievement.)



Lauren is 43 years old.
She has a 6.5 year old daughter.

She worked in fire suppression for 11
years in 3 departments.

She's 13 years from retirement.
Her pension is tied to the state she
lives in.

Moved to Fire Marshal office after
department didn't accommodate light-
duty when pregnant.

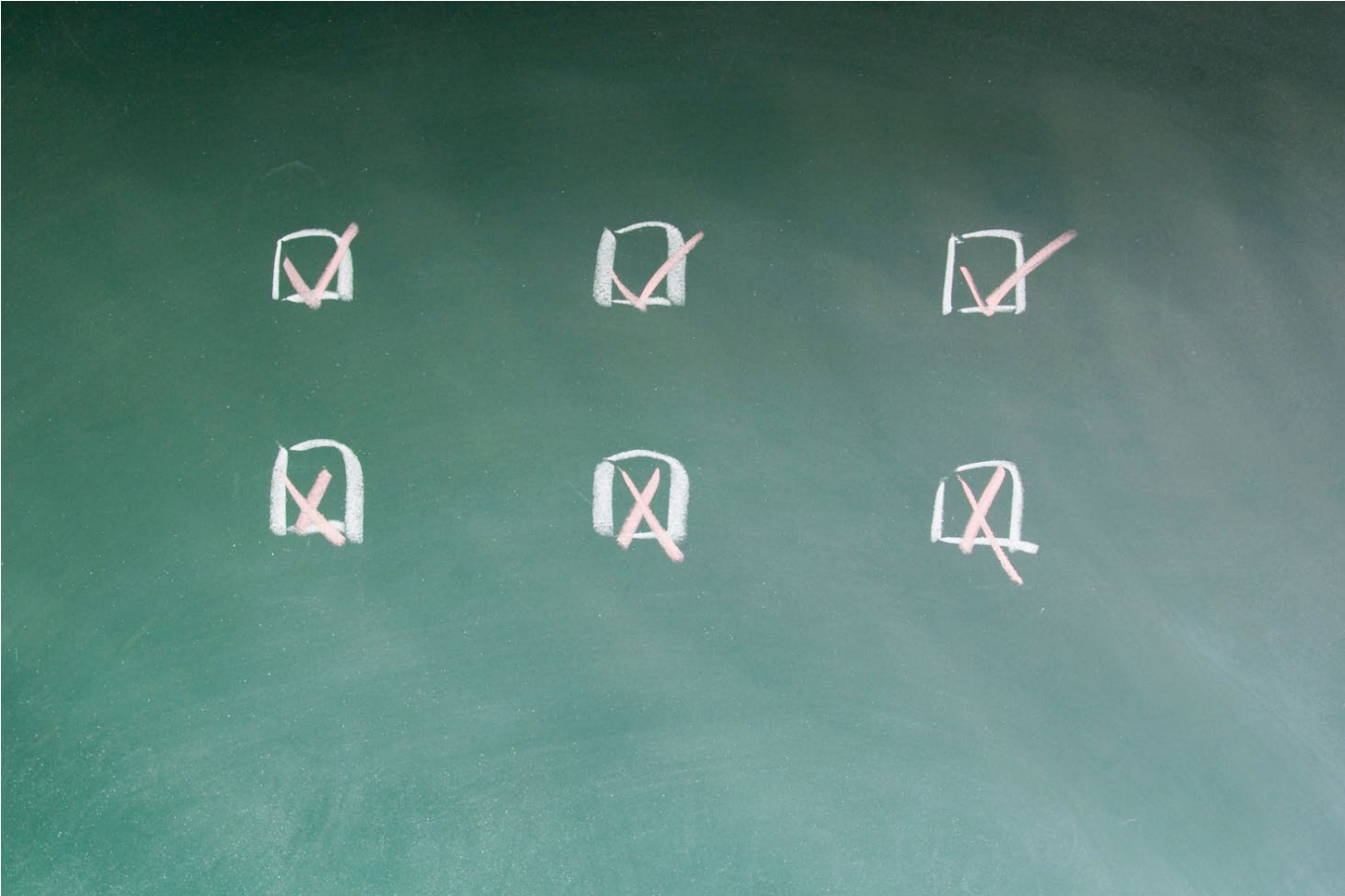
Goal of promoting into leadership at the
metro fire department where she works
within the next three years.

Unfortunately, Deputy Chief/Fire Marshal is 45 with 11
years from retirement and has lasted through two
different Fire Chiefs (read: not going anywhere.)

REAL-LIFE CHOICES

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Let's put
this tool
into action.





UNTIL WE MEET AGAIN...

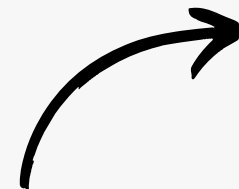
THANK YOU



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SCAN ME



**Download
Today's
Resources**

